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EIN Number: 25-1553711  
PA DOT Pre-qualified Subcontractor

Strongstown's B&K Enterprises, Inc.

*Erection of Bridge Beams & Box Culverts - Temporary & Permanent Concrete Barriers – Temporary and Permanent Impact Attenuation Devices – Installation of Permanent Highway Signing Including Overhead Sign Structures - Manufacturer of Work Zone and Permanent Highway Signs*

## **EEO Policy**

It is the policy of this Company to take affirmative action to assure equal employment opportunity to all qualified persons, without regard to race, color, religion, sex, national origin, age, disability, or veteran status.

This includes, but is not limited to the following:

- Hiring, placement, upgrading, transfer, demotion or promotion
- Recruitment, advertising or solicitation for employment
- Treatment during employment
- Rates of pay or other forms of compensation
- Selection for training, including apprenticeships
- Layoff or termination

***This contractor & subcontractor shall abide by the requirements of 41CFR 60-300.5(a) & 60-741.5(a). These regulations prohibit discrimination against qualified individuals on the basis of protected veteran status or disability & require affirmative action by covered prime contractors & subcontractors to employ & advance in employment qualified protected veterans and individuals with disabilities.***

It is the policy of this company to achieve and maintain full compliance with all applicable statutes, regulations and executive orders regarding equal employment opportunity and affirmative action.

The Equal Employment Opportunity Officers for the Company are:

*Chris Abbs & Zach Shannon*  
260 Route 403 South, PO Box 124  
Strongstown, PA 15957  
Phone: 814-749-9100

*EQUAL OPPORTUNITY EMPLOYER*